

5.1 — LABOUR FORCE

Malaysia

	2012	2013	2014	2015	2016 ⁴
Labour Force ('000)	13,221.7	13,980.5	14,263.6	14,518.0	14,617.0
Employment ('000)	12,820.5	13,545.4	13,852.6	14,067.7	14,115.4
Unemployment Rate (%)	3.0	3.1	2.9	3.1	3.4
Labour Force Participation Rate ¹ (%)					
Total	65.6	67.3	67.6	67.9	67.5
Male	80.5	81.0	80.6	80.6	80.0
Female	49.5	52.6	53.7	54.1	54.1
Number of Collective Agreements signed in the current year ² (workers covered, thousands)	290 (107.9)	312 (137.1)	270 (145.0)	267 (124.4)	92 (25.9)
Performance in Manufacturing Sector ³					
Productivity (% growth)	4.2	3.2	5.1	4.9	4.1 ⁵
Labour Cost Per Employee (RM '000)	29.5	31.9	33.4	35.2	21.5 ⁵
Real Unit Labour Cost (% growth)	1.7	8.8	-0.1	4.1	6.8 ⁵
Real Average Wage (% growth)	6.0	12.3	4.9	9.2	11.2 ⁵
Foreign Workers ('000)	1,843.5	2,250.3	2,073.4	2,135.0	1,950.3 ⁶

¹ The ratio of the labour force to the working age population (15-64 years), expressed as percentage.² Based on the information in the Collective Agreement and the feedback from the employer for which has been given cognisance by the Industrial Court for the year.³ Beginning January 2014, the data has been reclassified base on the 'Malaysia Standard Industrial Classification (MSIC) 2008 ver 1.0'.⁴ For the first half of 2016.⁵ January to July 2016.⁶ As at end-August 2016.

Note: Figures in parentheses are the number of workers in thousands.

Source: Department of Statistics, Ministry of Human Resources, Ministry of Home Affairs and Ministry of Finance, Malaysia.