## **3.19. LABOUR FORCE** Malaysia

|   | 2013     | 2014     | 2015     | 2016     | 20174                |
|---|----------|----------|----------|----------|----------------------|
|   |          |          |          |          |                      |
| Labour Force ('000)   | 13,980.5 | 14,263.6 | 14,518.0 | 14,667.8 | 14,892.3             |
| Employment ('000)   | 13,545.4 | 13,852.6 | 14,067.7 | 14,163.7 | 14,380.8             |
| Unemployment Rate (%)   | 3.1      | 2.9      | 3.1      | 3.4      | 3.4                  |
| Labour Force Participation Rate <sup>1</sup> (%)                        |          |          |          |          |                      |
| Total   | 67.3     | 67.6     | 67.9     | 67.7     | 67.8                 |
| Male  | 81.0     | 80.6     | 80.6     | 80.2     | 80.1                 |
| Female  | 52.6     | 53.7     | 54.1     | 54.3     | 54.3                 |
| Number of Collective Agreements signed in the current year <sup>2</sup> | 312      | 270      | 267      | 308      | 269                  |
| Number of workers covered (thousands)                                   | 137.1    | 145.0    | 124.4    | 133.7    | 36.9                 |
| Performance in Manufacturing Sector <sup>3</sup>                        |          |          |          |          |                      |
| Productivity (% growth)   | 3.2      | 5.1      | 4.9      | 4.4      | 4.0 <sup>5</sup>     |
| Labour Cost Per Employee (RM '000)                                      | 31.9     | 33.4     | 35.2     | 37.4     | 26.05                |
| Real Unit Labour Cost (% growth)  | 8.8      | -0.1     | 4.1      | 4.8      | -6.6 <sup>5</sup>    |
| Real Average Wage (% growth)  | 12.3     | 4.9      | 9.2      | 9.3      | -2.9 <sup>5</sup>    |
| Foreign Workers ('000)  | 2,250.3  | 2,073.4  | 2,135.0  | 1,866.4  | 1,751.8 <sup>6</sup> |

<sup>&</sup>lt;sup>1</sup> The ratio of the labour force to the working age population (15-64 years), expressed as precentage.

Source: Department of Statistics, Ministry of Human Resources, Ministry of Home Affairs and Ministry of Finance, Malaysia.

<sup>&</sup>lt;sup>2</sup> Based on the information in the Collective Agreement and the feedback from the employer for which has been given cognisance by the Industrial Court for the year.

<sup>&</sup>lt;sup>3</sup> Beginning January 2014, the data has been reclassified base on the 'Malaysia Standard Industrial Classification (MSIC) 2008 Ver 1.0'.

<sup>&</sup>lt;sup>4</sup> For the first half of 2017.

 $<sup>^{\</sup>scriptscriptstyle 5}$  January to August 2017.

<sup>&</sup>lt;sup>6</sup> As at end-August 2017.