

3.19. LABOUR FORCE

Malaysia

	2015	2016	2017	2018	2019 ⁴
Labour force ('000)	14,518.0	14,667.8	14,980.1	15,280.3	15,465.4
Employment ('000)	14,067.7	14,163.7	14,476.8	14,776.0	14,949.8
Unemployment rate (%)	3.1	3.4	3.4	3.3	3.3
Labour force participation rate ¹ (%)					
Total	67.9	67.7	68.0	68.3	68.4
Male	80.6	80.2	80.1	80.4	80.8
Female	54.1	54.3	54.7	55.2	55.0
Number of collective agreements signed in the current year ²	267	308	226	166	155
Number of workers covered (thousands)	124.4	133.7	60.6	32.5	-
Labour productivity ³	3.5	3.1	3.7	2.2	2.5
Agriculture	4.2	1.8	2.1	-0.2	2.8
Mining and quarrying	-15.1	10.2	1.5	2.1	2.0
Manufacturing	5.4	3.8	3.9	2.4	2.2
Construction	2.9	8.8	6.8	3.4	3.9
Services	2.9	2.0	4.2	3.5	3.0
Foreign workers ('000)	2,135.0	1,866.4	1,797.4	2,015.8	1,994.1 ⁵

¹ The ratio of the labour force to the working age population (15-64 years), expressed as percentage.

² Based on the information in the Collective Agreement and the feedback from the employer for which has been given cognisance by the Industrial Court for the year.

³ Annual change (%).

⁴ January to June 2019.

⁵ As at end-August 2019.

Source: Department of Statistics, Ministry of Home Affairs and Ministry of Human Resources Malaysia.

3.20. EMPLOYMENT BY INDUSTRY

'000 persons, Malaysia

Industry ¹	2015	2016	2017	2018		2019 ³	
					share (%)		share (%)
Total employment²	14,067.7	14,163.7	14,476.8	14,776.0	100.0	14,949.8	100.0
Agriculture, forestry and fishing	1,753.9	1,609.9	1,635.0	1,570.3	10.6	1,580.4	10.6
Mining and quarrying	104.4	96.3	97.2	90.8	0.6	85.3	0.6
Manufacturing	2,322.7	2,390.6	2,513.3	2,499.9	16.9	2,516.1	16.8
Construction	1,309.9	1,251.7	1,258.9	1,257.8	8.5	1,273.1	8.5
Services	8,575.1	8,814.3	8,970.9	9,355.2	63.3	9,494.9 ⁴	63.5
Electricity, gas, steam and air conditioning supply	61.7	77.9	62.2	68.8	0.5	85.2	0.6
Water supply; sewerage, waste management and remediation activities	72.1	76.4	81.0	88.6	0.6	81.0	0.5
Wholesale and retail trade; repair of motor vehicles and motorcycles	2,361.4	2,428.5	2,485.4	2,544.6	17.2	2,736.9	18.3
Transportation and storage	615.0	630.4	658.2	697.9	4.7	666.6	4.5
Accommodation and food and beverage service activities	1,150.8	1,260.7	1,323.2	1,473.4	10.0	1,416.5	9.5
Information and communication	214.2	208.7	220.3	216.4	1.5	227.0	1.5
Financial and insurance/takaful activities	354.4	346.9	369.0	338.6	2.3	332.7	2.2
Real estate activities	71.2	82.4	84.5	97.2	0.7	81.8	0.5
Professional, scientific and technical activities	359.3	361.8	348.1	367.7	2.5	360.8	2.4
Administrative and support service activities	634.8	657.0	677.2	747.6	5.1	794.3	5.3
Public administration and defence; compulsory social security	751.0	748.2	742.2	720.2	4.9	727.1	4.9
Education	899.0	928.7	880.3	988.7	6.7	980.1	6.6
Human health and social work activities	573.1	570.3	588.0	551.2	3.7	539.5	3.6
Arts, entertainment and recreation	81.7	80.9	84.3	85.6	0.6	79.5	0.5
Others service activities	233.1	230.8	260.1	264.8	1.8	261.6	1.7

¹ Industry is classified according to the MSIC 2008 Ver. 1.0.² Total includes 'Activities of extraterritorial organisations and bodies'.³ For the first half of 2019.⁴ Total includes 'Activities of households as employers' and 'Activity of extraterritorial organizations and bodies'.

Source: Department of Statistics, Malaysia.

3.21. ACTIVE REGISTRANTS

Malaysia

	2015	2016	2017	2018	share (%)	2019 ²
Total Active Registrants (end-period)	276,851	306,037	262,756	154,850	100.0	237,600
Age						
19 and below	35,329	33,386	27,829	20,959	13.5	29,928
20 – 24	183,916	204,116	177,111	104,868	67.7	160,098
25 – 29	42,866	52,909	46,460	22,039	14.2	36,936
30 and above	14,740	15,626	11,356	6,984	4.5	10,638
Gender						
Male	104,522	110,577	91,528	54,979	35.5	87,365
Female	172,329	195,460	171,228	99,871	64.5	150,235
Educational Level						
Less than PT3/PMR/SRP/LCE	1,392	691	766	402	0.3	635
PT3/PMR/SRP/LCE	5,359	4,110	2,870	1,438	0.9	1,884
SPM/MCE	68,754	67,373	51,245	7,557	4.9	11,386
Skills Certificate ¹	10,603	9,981	7,787	2,248	1.5	5,938
MHSC/STPM, Matriculation, Diploma and Degree	190,743	223,882	200,088	143,205	92.5	217,757
Employment Status						
Unemployed	150,355	154,548	129,581	71,852	46.4	109,732

¹ Malaysian Skills Certificate (SKM), other skills certificate and non-technical skills certificate.

² January to June 2019.

Note: Covers job seekers registered with Labour Department through JobsMalaysia and within valid registration period.

Source: Ministry of Human Resources, Malaysia.

3.22. VACANCIES AND PLACEMENTS

Malaysia

	2015	2016	2017	2018	share (%)	2019 ³
Number of Vacancies by Occupational Category¹	1,088,756	854,044	1,473,376	1,095,020	100.0	512,504
Managers	26,424	26,320	11,164	4,762	0.4	4,638
Professionals	37,264	36,204	41,171	21,334	1.9	17,681
Technician and associate professionals	16,821	14,026	16,904	19,466	1.8	16,908
Clerical support workers	25,073	14,654	14,083	7,690	0.7	5,559
Service and sales workers	107,278	41,301	63,335	34,926	3.2	21,021
Skilled agricultural, forestry and fishery workers	11,103	9,649	12,212	5,633	0.5	944
Craft and related trade workers	31,761	22,228	35,244	25,063	2.3	16,726
Plant and machine operators and assemblers	97,556	118,178	151,779	127,391	11.6	80,861
Elementary occupation	735,476	571,484	1,127,484	848,755	77.5	348,166
Number of Vacancies by Sector	1,088,756	854,044	1,473,376	1,095,020	100.00	512,504
Agriculture, forestry and fishing	269,469	174,751	264,216	240,470	22.0	108,996
Mining and quarrying	9,929	1,857	2,730	3,108	0.3	2,042
Manufacturing	313,396	376,349	617,308	421,582	38.5	186,689
Construction	208,912	127,985	255,851	191,045	17.4	72,444
Services	287,050	173,102	333,271	238,815	21.8	142,333
Number of Placements by Sector²	41,907	22,643	20,369	14,138	100.0	-
Agriculture, forestry and fishing	2,870	1,639	1,382	1,326	9.4	-
Mining and quarrying	150	0	7	16	0.1	-
Manufacturing	20,693	11,342	12,325	8,557	60.5	-
Construction	4,855	2,396	652	538	3.8	-
Services	12,529	7,266	6,003	3,701	26.2	-

¹ Classification of occupational groups is based on the Malaysia Standard Classification of Occupations (MASCO) 2013.

² Data for 2016 covers period from January to November 2016.

³ January to June 2019.

Note: Definition of vacancies refers to job vacancy listings by employers in public (selected only) and private sector on JobsMalaysia. The job listing includes non-substantive vacancies such as sales person, promoter, insurance agent and part-time workers as well as foreign workers.

Source: Ministry of Human Resources, Malaysia.